

Job Description: Post-doctoral Research Associate

The National Center for Principled Leadership & Research Ethics (NCPRE) at the University of Illinois at Urbana-Champaign is offering a post-doctoral fellowship for Ph.Ds in a range of fields, as we build leadership development programs focusing on those in research environments, with some emphasis on STEM fields. This position is a full-time post-doctoral position. The successful candidate will report to the Director of the NCPRE and will work collaboratively with other members of the NCPRE group. This position will support NCPRE's efforts to promote professional development and successful leadership practices within the global academic community, particularly in a laboratory environment. The successful candidate will work collaboratively with group members, faculty, consultants, and client groups. Initially, the candidate will focus on creating self-directed management enrichment materials: conducting and writing literature reviews, and preparing briefing materials on selected issues in leadership and professional development. These materials will be used to support the NCPRE's collaboration with the Howard Hughes Medical Institute (HHMI), the American Geophysical Union (AGU) in conjunction with the Sloan Foundation, and other programming for cultures of excellence, intentional leadership development and institutional integrity, including inclusive working environments, research integrity, and assessing institutional integrity and organizational respect climates.

Duties and Responsibilities:

- Conduct directed and comprehensive research in leadership, career and academic management, and executive development across a wide range of fields/disciplines;
- Develop and help develop insightful and practical materials, such as briefing papers, videos, and resource guides, that will enhance the leadership curriculum for our funders and other intentional leadership and institutional work;
- Identify issues, concerns, topics, and interventions that support the learning needs of program participants;
- Contribute to curriculum development, delivery, and support, and work collaboratively with the Principal Investigators and the NCPRE staff in the design and development of curricular modules offered through all our programming;
- Assist in the technical and programmatic development of all materials and interventions, employing multiple educational technologies for the design and delivery of content;
- Support and participate in NCPRE's ongoing information-based leadership research, monitor current and cutting-edge technologies, and propose learning strategies for effective leadership/executive development; and
- Other duties as assigned.

(continued)



Qualifications:

Terminal degree (e.g., PhD, EdD or JD) received within the last five years, with excellent oral and written communication skills, project management skills, and proven ability to research and analyze information. The successful candidate should have either experience in research in a lab or fieldwork-based STEM discipline, or experience in qualitative and quantitative research in management and leadership, organizational development, or adult learning theories. Such a candidate will also have an interest in any or all of the following: leadership, work cultures, diversity/equity/inclusion, academic administration, science communication, science policy, career development.

Salary:

Salary will be commensurate with training and experience. Appointment will be 100% time with University benefits for post-docs.

Note:

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer.

Illinois is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. Illinois welcomes individuals with diverse backgrounds, experiences, and ideas who embrace and value diversity and inclusivity. (www.inclusiveillinois.illinois.edu).

Application:

To assure full consideration, applicants should send a cover letter explaining background and interest in working with the NCPRE. Please also include a c.v., three letters of recommendation, and a sample research paper, and send by email or mail to:

C. K. Gunsalus, Director
National Center for Principled Leadership and Research Ethics
1308 W. Main Street
Urbana, IL 61801

College Name or Administrative Unit: Coordinated Science Laboratory – National Center for Principled Leadership and Research Ethics

Category: Post-doctoral Research Associate

Title: Senior Researcher in Leadership and Executive Development, National Center for Principled Leadership and Research Ethics

Open Date: 4/15/2022

Start Date: No earlier than 06/01/2022

Close Date: Until Filled

