



# Testing Yourself

## Challenges to Your Boundaries and Authority

*How would you respond to these statements?*

1. Faculty Member: “I see Mark doing the same thing all the time. Are you having this conversation with him, too?”

*You:*

2. Business Manager: “There are stories I could tell about this unit.”

*You:*

3. Faculty Member: “You know, if we can’t work this out, I may be forced to go public.”

*You:*

4. Staff Member: “I have a cousin who is an attorney.”

*You:*

5. Senior Technician: “There’s no telling what I could do if I go off my medications.”

*You:*



6. Senior Faculty Member: “This is incredible; who would have guessed that the power would go to your head like this? Does the Dean [President] know you’re doing this to me?”  
*You:*
  
7. Faculty Member: “Believe me, you don’t want to see what I’m like when I’m angry.”  
*You:*
  
8. Faculty Member: “Don’t I have the right to do as I please in my free time? Last I heard, this was a free country.”  
*You:*
  
9. Faculty Member After a Department Meeting About Equalizing Teaching Loads: “You’re all ganging up on me because you know how fragile I am right now. I just can’t take much more of this kind of treatment.”  
*You:*
  
10. Faculty Member on returning to teaching during Covid-19 “There’s no way I’m putting myself in a room with 100 students, and I just can’t deal with this Zoom stuff. You’re simply going to have to find someone else to teach this course in the Fall.”  
*You:*
  
11. Faculty Member After Evaluation: “I thought you were my friend. Just where do your loyalties lie, anyway?”  
*You:*