

Welcome!

Greetings and welcome to the Academic Leadership in Challenging Times program of the National Center for Professional and Research Ethics (NCPRE). Our goal is to support your growth as an academic leader. The program will be offered through on-line group Zoom sessions augmented by outside readings and your reflections and analyses.

Your cohort meetings will be on Thursdays from 10:00-11:30 am AKT, 1:00-2:30 pm CT.

You are in a cohort with colleagues from the University of Alaska, tailored to your interests, and supported by resources in the NCPRE online [Leadership Collection](#). This is a pilot program, and will be shaped as we go in response to your feedback and interests. We will conduct a small set of individual online meetings to learn more about your environment and any special concerns. If you feel strongly that your circumstances are ones we should understand, please alert your Cohort Coordinator, [Sarah Mustered](#).

NCPRE creates and shares resources to support better ethical and leadership practices in academic and other professional contexts. Leadership—and particularly ethical leadership—is central to creating a culture that establishes healthy and productive professional interactions. We equip you with evidence-based tools to support intentional leadership development and institutional integrity. The members of our Excellence in Academic Leadership Program group are provided [here](#).

First Steps

1. Please introduce yourself to us by sending a bio to your Cohort Coordinator, [Sarah Mustered](#). We seek to learn about you, your research and scholarship, your professional activities, role in your unit, education, etc. Your CV, a standard introduction, or an existing biosketch would suit the purpose of letting us learn a bit about you before we talk the first time.
2. Next, please review and return the participant agreement (attached) and respond to the informational link about your preferences and contact information [here](#).

We are planning 1.5 hour online meetings once a month through the academic year. There are a select few topics that require a longer period of two hours; you will receive advance notice of at least a month before those sessions. Each meeting will focus around a particular topic and include related resources available for you to pursue as your interests direct. Other than these online meetings, you will be in control of how much external time you spend; there will be ‘homework’ assignments after each session and it will always be your choice as to the time you devote.

Depending on your interests and how our interactions unfold, the early topics will include:

- Leading in the academic environment
- Critical Friends and group problem-solving
- Vibrant academic units; components and assessment approaches
- Difficult conversations and conflict resolution (this is a 2-hour session)
- Exploring leadership concepts and tools
- Giving feedback
- Mentoring
- Negotiation concepts and skills (this is a 2-hour session)
- Seeing the big picture of institutional missions
- Leading an equitable, inclusive culture
- Strategic planning for what comes next

We look forward to meeting and working with you!