

Job Description: **Researcher in Leadership and Executive Development**
National Center for Professional and Research Ethics
University of Illinois at Urbana-Champaign

The National Center for Professional and Research Ethics (NCPRE) at the University of Illinois at Urbana-Champaign is offering one or more post-doctoral research associate positions. Candidates' degrees should be focused in areas such as organizational behavior, business, law, leadership, or related areas such as psychology. These are full-time postdoctoral positions. Successful candidates will report to the Director of the National Center and will be supervised by the Associate Director of the National Center. These positions will support the National Center's efforts to promote executive development, successful leadership practices within the global academic community, and research and professional ethics. Successful candidates will work collaboratively with team members, faculty, consultants, and client groups. Projects will initially include creating self-directed leadership enrichment materials, conducting and writing literature reviews, and preparing briefing papers on selected issues in leadership and executive development. These materials will be used to support the National Center's collaboration with the Nanyang Technological University (Singapore), Nanyang Leadership Academy (NLA).

Duties and Responsibilities:

- Conduct directed and comprehensive research in leadership, academic management, and executive development across a wide range of fields/disciplines;
- Develop insightful and practical materials, such as executive briefing papers, videos, and resource guides, that will enhance the leadership curriculum used with NLA;
- Identify issues, concerns, topics, and interventions that support the learning needs of NLA participants;
- Contribute to NLA leadership curriculum development, delivery, and support, and work collaboratively with the Principal Investigators and the NCPRE staff in the design and development of curricular modules offered through NLA;
- Assist in the technical and programmatic development of all materials and interventions, employing multiple educational technologies for the design and delivery of content;
- Support and participate in NCPRE's ongoing information-based leadership research, monitor current and cutting-edge technologies, and propose learning strategies for effective leadership/executive development;
- Support and participate in NCPRE's data-driven projects related to leadership and professional ethics;
- Establish and fulfill individual professional development goals in research, publications and teaching; and
- Other duties and projects as assigned.

Qualifications:

Terminal degree (e.g., PhD, EdD or JD) received within the last five years, with excellent oral and written communication skills, excellent project management skills, and proven ability to research and analyze information. The successful candidate is expected to have experience in qualitative and quantitative research in management and leadership topics including organizational development; such experience in adult learning theories and cross-cultural communication would be a plus. Candidates with experiences in global academic environments, including Pan-Asia and the Global South, are encouraged to apply.

Salary:

Salary will be commensurate with training and experience. Appointment will be 100%, full- time with University benefits for eligible individuals.

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer.

Illinois is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. Illinois welcomes individuals with diverse backgrounds, experiences, and ideas who embrace and value diversity and inclusivity. (www.inclusiveillinois.illinois.edu).

Application:

NCPRE will continue to accept applications until the positions are filled. To assure full consideration, applicants should send a cover letter explaining their backgrounds and interest in working with the NCPRE. Please include your c.v., three letters of recommendation, and a sample research paper, and send to:

Dr. Gene Amberg – gamberg@illinois.edu
National Center for Professional and Research Ethics
1308 W. Main Street
Urbana, IL 61801
217-333-1416

College Name or Administrative Unit:

Coordinated Science Laboratory – National Center for Professional and Research Ethics

Category: Post-Doc

Title: **Senior Researcher in Leadership and Executive Development**
National Center for Professional and Research Ethics

Open Date: 12/05/2016

Close Date: Until Filled